

The header features a dark green rounded rectangle on the left containing the text 'The innovative consultancy for international EPR compliance'. To its right is a light green circle with the 'RecycleMe' logo. The background of the entire header is a photograph of a rugged, mossy landscape with a small stream.

The innovative  
consultancy for  
international  
EPR compliance

Recycle  
Me

# **We are shaping the future of the circular economy – will you join us?**

## **Team Lead Consulting Projects and Operations (m/f/d) Circular Economy**

Welcome to RecycleMe! Our vision is clear: we close material cycles sustainably, conserve resources, and actively shape the future. As an owner-managed group of companies, we work on innovative solutions for the international circular economy—and you can play a central role in this.

As part of our consulting team, you will be at the forefront of our work: as a Consulting Projects and Operations Manager (m/f/d), you will be primarily responsible for effective project and resource management and will also act as the interface to the internal sales team. Together with your team, you will establish a high quality of consulting services. In doing so, you will combine operational and strategic vision with genuine customer focus for our processes.

**Does this sound interesting to you? Then let's shape the future together!**

**“We are looking for someone who can confidently manage our consulting projects while creating an environment in which the team can develop professionally and methodologically. A structured approach and the transfer of knowledge in a consulting context are key levers for us, and this role will actively shape them.”**

### **Your impact:**

- You manage projects and resources and ensure clear priorities and smooth processes within the EPR consulting team.
- You coordinate interfaces with sales, delivery, and other departments and ensure transparent information, clear standards, and high quality.
- You lead and develop your team, create structure, promote methodological growth, and establish a collaborative learning culture.

- You will ensure internal knowledge transfer within the team and in the Consulting department.
- You will actively manage capacity utilization and performance with the help of key figures and KPIs, among other things.

## **What you bring to the job:**

Are you motivated, forward-thinking, and a professional team leader? Perfect, because we are looking for someone who:

...has the appropriate academic qualifications and can professionally manage projects and resources.

...has relevant experience in leading and developing teams—ideally in knowledge-intensive industries.

...can further develop working methods, processes, or knowledge structures and confidently prioritize them in dynamic organizations.

...is willing to familiarize themselves with EPR topics and relevant regulations in a structured manner as a technical basis for project organization.

...is confident working with M365, speaks fluent German and (very) good English, and ideally has international experience.

## **What you can look forward to:**

We know that work is more than just a job. That's why we don't just give you tasks, we give you real prospects:

- An exciting team leadership role with a structured and strategic mindset and real impact in a future-oriented industry. Our clients are successful industrial companies – from strong specialists in exciting niches to global brands and brand owners.
- 30 days of vacation; digital working and a modern office in Cologne's beautiful Rheinauhafen district.
- Individual onboarding and professional and personal training, as well as progressive leadership and team development.
- Culture & collaboration: You can expect team spirit, an open feedback culture, and an appreciative working environment.
- Pension & mobility: We offer a company pension plan, a job ticket, a leasing bike, and a gym partnership.
- Events: Team building, networking, and socials, e.g., a monthly after-work get-together.

## **Motivated to make a difference with us?**

Tell us why you are the perfect fit for our team—we look forward to receiving your CV and a short cover letter! Let's grow together—we look forward to hearing from you!

We are happy to have signed the Diversity Charter. For us, this means that we not only value diversity, but actively live it. We currently employ people from more than 20 nations. Together, we work in an open, appreciative, and inclusive environment to shape the future. Would you like to be part of it? We look forward to getting to know you on equal terms!

Apply now



**Any questions?**

**Melanie from the HR team will be happy to help you.**

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